

**CITY OF CLEWISTON
Special Commission Meeting
August 23, 2018**

The City of Clewiston City Commission held a Special Commission Meeting in the City Hall Commission Chambers Thursday, August 23, 2018. The meeting was called to order at 4:00 p.m. by Mayor Gardner. The audience joined in reciting the Lord's Prayer and the Pledge of Allegiance.

Commissioners Present: Mayor Mali Gardner, Commissioner Kristine Petersen, Commissioner Julio Rodriguez and Commissioner Phillip Roland. Vice Mayor Michael Atkinson was absent.

Personnel Present: City Manager Al Perry, Interim City Clerk Mary K. Combass, Finance Director Shari Howell, Police Chief Aaron Angell, Public Works Director Sean Scheffler, Utilities Director Danny Williams, Code Enforcement Officer Debbie McNeil, Compliance Manager Lynne Mila and City Engineer Scott Jones. City Attorney Gary Brandenburg attended via telephone.

Visitors Present: Gloria Rosen and Aaron Carper.

CALL MEETING TO ORDER

PRAYER AND PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS/CHANGES AND APPROVAL OF THE AGENDA – City Manager Perry stated that Agenda Item No. 2 will be deleted and moved to the September 10, 2018 Commission Meeting Agenda to allow more time to review the proposals.

1. **Proclamation – Lineman Appreciation Day – August 26, 2018** – Presentation of Proclamation in recognition of Lineman Appreciation Day.

Mayor Gardner read the Proclamation in recognition of Lineman Appreciation Day.

Commissioner Petersen made a motion, seconded by Commissioner Roland, to approve the Lineman Appreciation Day Proclamation. Vote 4 yeas, 0 nays

2. **Deleted - Consideration of Insurance and Risk Management Request for Proposals (RFP #2018-05)** – The City advertised for proposals for property and casualty insurance for the City on July 5, 2018. The proposals were opened on August 16, 2018. Staff will have a recommendation.
3. **Consideration of Employee Medical Insurance for City of Clewiston Employees Invitation to Negotiate (ITN #2018-06)** - The City advertised for proposals for employee medical insurance for City of Clewiston employees on July 26, 2018. The proposals were opened on August 16, 2018. Staff will have a recommendation.

City Manager Perry stated that after review of the proposals, staff recommends that United Healthcare Plan #3 be selected as the City's base plan and United Healthcare Plan #2 be selected as the buy up plan if the Commission decides to make a change to United Healthcare. It was noted the increase with Florida Blue would be 18.6% and the increase with United Healthcare would be 10%. Mr. Aaron Carper with the Florida League of Cities and Ms. Gloria Rosen, the City's current insurance representative, each reviewed their insurance plans with the Commission. Commissioner Petersen expressed her concern with the availability of help with United Healthcare insurance. Mr. Carper stated that the Florida League of Cities staff would be servicing the account and their team in Orlando would be handling enrollment, questions, eligibility, claims and billing. He also stated the League has account executives that travel to meet with cities on a monthly or quarterly basis based off the need determined by the city. He further stated that he feels they have been doing a very good job for many years in servicing employee concerns and questions. City Manager Perry stated that he does not feel that it would be detrimental to City employees if a change was made. He added that Ms. Rosen has provided great service to the City for a long time.

Finance Director Shari Howell reviewed the Budget Expense Comparison worksheet with the Commission and explained the difference in the Florida Blue HMO Plan 59 and United Healthcare Plan 3 is \$79,609. She noted that if the Florida Blue plan was selected, there would also be a small savings in the dental and long term disability insurance premiums. Commissioner Rodriguez asked Mr. Carper for the history of the rate increases with the United Healthcare insurance. Mr. Carper stated the increase has been in the low to mid single digits the last few years.

Commissioner Rodriguez made a motion, seconded by Commissioner Roland for discussion, to award Invitation to Negotiate No. 2018-06 for Employee Medical Insurance for City of Clewiston Employees to Florida Municipal Insurance Trust (Florida League of Cities) and select United Healthcare Plan 3 as the City's base plan and United Healthcare Plan 2 as the buy up plan. Vote 4 ayes, 0 nays

Before the vote, Commissioner Roland stated he feels there is not anything else the City could do and thanked Ms. Rosen for everything that she has done for the City and him personally. Commissioner Petersen stated that she is an advocate for the City employees and is concerned that we are taking a lot away from the employees.

PUBLIC COMMENTS - None

COMMENTS FROM CITY MANAGER - None

COMMENTS FROM THE CITY ATTORNEY - None

COMMENTS FROM THE CITY COMMISSION - None

ADJOURNMENT

The meeting adjourned at 4:33 p.m.

Mali Gardner, Mayor

Mary K. Combass, Interim City Clerk